

# **EXHIBIT 1160**

to the Declaration of  
Lisa J. Cisneros in Support of  
Plaintiffs' Opposition Briefs

**REDACTED VERSION**

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**From:** Shantanu Narayen  
**Sent:** Tuesday, June 14, 2011 8:18 AM  
**To:** Donna Morris  
**Subject:** RE: compensation - [REDACTED]

Donna: Agree with your recommendation. [REDACTED]  
[REDACTED]

Does that cause any internal inequities?

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**From:** Donna Morris  
**Sent:** Monday, June 13, 2011 6:36 PM  
**To:** Shantanu Narayen  
**Cc:** Donna Morris  
**Subject:** compensation - [REDACTED]

Shantanu – I wanted you to be familiar with the proposed compensation for [REDACTED] As mentioned, his compensation at [REDACTED] has been [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Thoughts?

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED] current comp:

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Internal equity:

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

